

Columbia Lutheran Association of Schools
Board of Directors Agenda--FINAL
Thursday, September 8, 2016
Trinity Lutheran Church-7:00PM

The meeting was brought to order by President Tim Albers.

Attendees: Tim Albers, Tammy Mangold, Pat Hansen, Mary Raisch, Kandy Kling, Jacque Eckhoff and Pastor Kent Pierce of Campus Lutheran, as well as and some church members from the congregations.

Kandy Kling gave the Devotional.

Tim welcomed Hunter Kevil to GSLS as the new afternoon 6th, 7th and 8th grade teacher. Hunter remarked that he was very pleased to be a part of the academic staff. He also wished to convey, that having spoken with members of the Missouri General Assembly in regard to education, there are matters above generally funding education that could improve the system. States and municipalities are spending tens of thousands per person on education and yet the quality of education is diminishing. Giving monies to families in the form of tax credits would enable parents to advance their child's education through private schools such as our own.

Approval of Agenda

Tim asked for approval of the agenda. Pat moved to accept the agenda and it was seconded by Kandy.

Approval of Minutes

Pat moved that the minutes be accepted with two corrections: in the financial report the minutes should read "...the registration fee from the 2016-2017 report should read \$3425.00 instead of \$450 with an actual income total of \$40,525.67." (Draft copy indicated \$40,975.67.); also in regard to the annual Cornerstone letter, the minutes should reflect that the letter be sent the first quarter of the year, or the end of the school year. Kandy seconded the motion.

Financial Report, Pat Hansen (**See Attached**)

There is \$5000.00 in the scholarship fund that can still be distributed. We were barely able to meet our expenses this past month. Miscellaneous looks unusually large but it also reflects the purchase of Bibles. Taxes are higher this year because we had "Called" teachers last year. Kandy moved to accept. Mary seconded.

Pastor Kent

There are three items: we are kicking off the Capital Campaign for expansion of the facility on September 11; September 16, at 6PM to September 17, at 9 AM, there will be a "Lock In" for Junior and Senior high students; football parking for \$8 and refreshments will also be sold on Home weekends.

Pastor Gerike

There is no report this month as he is out-of-town.

Jacque Eckoff, PTL (**See Attached PTL Budget Worksheet**)

Kona ice was offered the first day of school; PTL will meet September 13; October 1 will be the Pumpkin Fun Run; Friday, October 7, will be the Glow Dance from 6-8 PM complete with black lights. Regarding the PTL budget, we have received \$5.35 after initiating AmazonSmile; \$500.00 was spent for playground (last year's Fun Run won \$500 and it was spent this year on PE equipment.)

Jacque Eckoff, Gala (**See Attached Budget**)

The Gala date is March 4 and we have: Tory Stepanek of KOMU as MC and Chuck Price as the auctioneer; the menu is set and party favors have been ordered; the committee is presently working on Save-the -Date notices, centerpieces and auction items; the first sponsor check will be received tomorrow.

Tammy Mangold, (**See Attached Report**)

She noted that at present we have a 67% retention rate and our goal is 90%.

There was a necessary evacuation of all students recently due to an incident with a microwave. (The microwaves are being secured to certain areas to avoid future problems.) There was no harm to any students, faculty or property. For future reference Tammy has created a thorough crisis response binder in order to have a manual in emergency situations.

Tammy enlisted Jacque's assistance on creating a fundraiser for GoBags in each classroom.

Tammy will be attending the LEA meeting in October. She is recommending that one big meeting be attended by one teacher every year.

We may have to spend money on math materials in the near future.

Tammy reported that we are having difficulty with the Rosetta Stone Spanish Book and that their Customer Service has not been helpful in resolving the issue. Tim says he will contact the sales representative if necessary.

Old Business

Tim said that he was looking into investment of school funds, just to get an idea of what is available, but interest is low at about 1%. He is going to look at other options including the Cornerstone Campaign for next month. Our scholarship campaign will go into a deferred account.

Our Cornerstone Letter will be done before the Gala. Tammy will send them along with a promise card that is to be returned to the school.

New Business

We need to get clarification in writing for: discounts available for full teachers, called teachers, and church member discounts; teacher payment schedule; pro-rating tuition.

Pat moved to clarify or change scholarships discount from called teachers to full time teachers. Mary seconded. Motion carried.

Tammy noted that most teachers are now paid over a twelve month period. Pat remarked that from a cash flow point it would be good for our current ten month pay period to be switched. Too, if a teacher would leave at the end of the year their insurance would be covered because of the new payment schedule. Pat moved to change a ten month teaching contract to twelve months. Mary seconded.

Regarding pro-rating the tuition, or when a student joins the school when the term has already started, what is easiest, will work for all parties, and with TADS?

It was determined that TADS could work it out no matter the time frame.

It was suggested that pro-rating could be possibly used as a marketing tool to have more children and parents use GSLS on a trial basis without tuition.

Mary motioned that tuition be charged for the whole month if enrolled from the first of the month to the fifteenth and one-half tuition from the sixteenth to thirty-first. Additionally, she also made a motion that we table the myriad of incentives for marketing purposes, until we can explore the positives and negatives in more detail. Pat seconded.

Tammy said that she is working on the evaluation for the School Administrative position based on the job description.

Additional Discounts

Tammy noted that at present there is a 20% discount to Campus and Trinity Lutheran LCMS. Should we extended a discount to other Lutheran members? It was agreed if we could have verification from their home congregation, the pastor, and the LCMS locator.

Mary motioned for adjournment. It was seconded and motion carried.

